

Health and Safety Policy Statement

August 2024



John F Hunt Regeneration are a multi-disciplined team working to ensure the provision of a range of regeneration solutions, including but not limited to: Soil and Groundwater Remediation, Water Technologies, Dismantling and Enabling Works. Our Health & Safety Management System (SMS) is certified to ISO45001:2018.

We are committed to:

- Providing safe and healthy working conditions for the prevention of work-related injury and ill health;
- Fulfilling our legal requirements and other requirements;
- Eliminating hazards and reducing occupational health & safety (OHS) risks, as far as is reasonably practicable;
- Providing the necessary resources to achieve our health and safety obligations and commitments;
- Consulting and involving our workforce in health and safety;
- To not allowing other business objectives to compromise our health & safety objectives, and
- To continual improvement of the OHS management system.

We have an established a management system that is in-line with ISO45001:2018, to deliver the above commitments, with the objective to:

1. Risk assess our activities and produced agreed risk control measures to eliminate and minimise risk as far as is reasonably practicable;
2. Understanding external and internal requirements and implementing them;
3. Identifying emergency situations, reducing the likelihood of them occurring and preparing for occurrence;
4. Provide training, supervision, and information to ensure employees are competent to perform their work safely and efficiently;
5. Providing technically sound work equipment, and safe and healthy working conditions;
6. Ensuring that outsourced activities are controlled and that sub-contractors are competent;
7. Ensuring that when working we ensure coordination, communication, care, custody, and control;
8. Reviewing the performance and effectiveness of the OHS Management System;
9. Delivery of continual improvement through improvement plans and control of non-conformity.

Our employees, and others working upon our behalf, have a duty to co-operate in the operation of this policy by:

- ✓ Working safely and efficiently;
- ✓ Using the protective equipment provided and by meeting statutory requirements;
- ✓ Reporting incidents that have led or may lead to injury or damages;
- ✓ Adhering to complaint procedures jointly agreed on their behalf for securing a safe workplace;
- ✓ Assisting in the investigation of accidents with the objective of introducing measures to prevent a recurrence.

We have established OHS objectives to achieve the above commitments which are regularly monitored by the management team.

We review the effectiveness and adequacy of this OHS policy on an annual basis and as part of change planning, lessons learnt, knowledge transfer or following an OHS incident or other failure to meet our OHS objectives.

We communicate our OHS policy to all interested parties. This policy is displayed on company premises, presented at new employee induction, displayed in any fixed construction sites under our control, and made available upon request from interested parties.

As the individual with ultimate responsibility for OHS at John F Hunt Regeneration, I approve this OHS policy,

Signed



Ben Williams
Chief Executive Officer August 2024